G.2 Trustee code of behaviour policy

Rationale

The board will act in an ethical and respectful manner.

Purpose

Every member of the board will have access to the code of behaviour and opportunities to discuss its expectations of their conduct. Board business will be conducted in an ethical and respectful manner, in accordance with legislation and board policy.

Expectations and limitations

As members of an effective governance team, each member of the board of trustees shall:

- ensure the needs of all students and their achievement is paramount
- be loyal to the school and its mission
- maintain and understand the values and goals of the school
- protect the special character of the school
- publicly represent the school in a positive manner
- respect the integrity of the principal and staff
- observe the confidentiality of non-public information acquired in their role as a trustee and not disclose to any other persons such information that might be harmful to the school
- be diligent and attend board meetings prepared for full and appropriate participation in decision making
- ensure that individual trustees do not act independently of the board's decisions
- speak with one voice through board policies and ensure that any disagreements with the board's stance are resolved within the board
- in the course of board meetings, disclose any interests in a transaction or decision where they, their family and/or partner, employer or close associate will receive a benefit or gain and leave the meeting for the duration of discussion and/or voting in relation to the matter
- recognise the lack of authority in any individual trustee or committee/working party of the board in any interaction with the principal or staff
- recognise that only the chair (working within the board's agreed chair role description or delegation) or a delegate working under written delegation can speak for the board
- continually self-monitor their individual performance as trustees against policies and any other current board evaluation tools
- be available to undertake appropriate professional development
- be prepared to scrutinise decisions we make as a board and review effectiveness

Related procedures/supporting documentation

- *PHS Trustees Code of Behaviour Form*
- *PHS Trustee Register*

Monitoring

- *At the first meeting of each year and of a new board after the election, all board members must sign / re-sign the PHS Trustees Code of Behaviour form. These are kept on file by the board secretary.*

Legislative compliance

Link: Education and Training Act 2020

Reviewed: Term 1, 2023	Next review: Term 1, 2026

Signed: _____

Designation: Chair, Board of Trustees