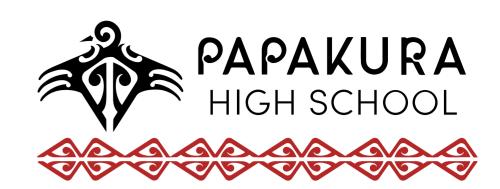
STRATEGIC PLAN 2023-25

Kia oho ake te rangatira kei roto — Awakening the leader within



Our MANA values

Manaakitanga

Ngā Tauira

Hei whakaoho ngā moemoea

Our students are inspired to achieve their dreams and aspirations

- Student achievement rates will be raised significantly at all year levels
- PHS will offer more pathways and opportunities to assist students into aspirational careers
- Student destination data will show improved engagement in a pathway into tertiary study or employment

Atamai

Tū Rangatira

We create a culture of visionary leaders

- PHS will be a sought-after workplace in the education community
- Students will leave PHS equipped with the tools to be leaders in their whānau, community or other context

Ngaa Tuumanako

Te Taiao

The cultural and physical environment supports everyone to thrive

- PHS students will have access to world-class learning spaces, recreational facilities and outdoor spaces
- Student wellbeing data will show significant improvement on 2022 baseline

» Implement the property master plan refresh and grounds landscape plan

- » Conduct and implement a review of inclusive practices and wellbeing supports at PHS
- » Relaunch of new PHS school values and expectations

Aronga

Partnerships & Relationships

We develop authentic partnerships that support our school

- PHS is a leading school in Te Tiriti o Waitangi and Mana Whenua partnerships
- » Local businesses and other community, regional and national organisations are active in the school and PHS students positively contribute to the community
- » Pasifika communities are embraced and well represented at PHS

STRATEGIC INITIATIVES

ASPIRATIONS

OUTCOMES

- Implementing a strengths-based formalised goal-setting and tracking programme
- » Grow 'Te Oranga Reo' immersion pathway
- » Plan and implement a school-wide literacy and numeracy approach
- Develop and implement a professional learning programme for staff using the Tū Rangatira framework
- » Implement and resource a staff wellbeing programme
- » Adapt the Tū Rangatira framework for a PHS student leadership pathway

» Develop and implement a Pasifika engagement plan in conjunction with staff and community

- >> Implement Te Ara Mātauranga o Ngati Tamaoho
- » Develop and implement a strategic plan for community engagement and partnerships