

STRATEGIC PLAN 2023-25

Kia oho ake te rangatira kei roto – Awakening the leader within



Our MANA values

	Manaakitanga	Atamai	Ngaa Tuumanako	Aronga
ASPIRATIONS	<p>Ngā Taurira Hei whakaoho ngā moemoea <i>Our students are inspired to achieve their dreams and aspirations</i></p>	<p>Tū Rangatira <i>We create a culture of visionary leaders</i></p>	<p>Te Taiao <i>The cultural and physical environment supports everyone to thrive</i></p>	<p>Partnerships & Relationships <i>We develop authentic partnerships that support our school</i></p>
OUTCOMES	<ul style="list-style-type: none"> » Student achievement rates will be raised significantly at all year levels » PHS will offer more pathways and opportunities to assist students into aspirational careers » Student destination data will show improved engagement in a pathway into tertiary study or employment 	<ul style="list-style-type: none"> » PHS will be a sought-after workplace in the education community » Students will leave PHS equipped with the tools to be leaders in their whānau, community or other context 	<ul style="list-style-type: none"> » PHS students will have access to world-class learning spaces, recreational facilities and outdoor spaces » Student wellbeing data will show significant improvement on 2022 baseline 	<ul style="list-style-type: none"> » PHS is a leading school in Te Tiriti o Waitangi and Mana Whenua partnerships » Local businesses and other community, regional and national organisations are active in the school and PHS students positively contribute to the community » Pasifika communities are embraced and well represented at PHS
STRATEGIC INITIATIVES	<ul style="list-style-type: none"> » Implementing a strengths-based formalised goal-setting and tracking programme » Grow 'Te Oranga Reo' immersion pathway » Plan and implement a school-wide literacy and numeracy approach 	<ul style="list-style-type: none"> » Develop and implement a professional learning programme for staff using the Tū Rangatira framework » Implement and resource a staff wellbeing programme » Adapt the Tū Rangatira framework for a PHS student leadership pathway 	<ul style="list-style-type: none"> » Implement the property master plan refresh and grounds landscape plan » Conduct and implement a review of inclusive practices and wellbeing supports at PHS » Relaunch of new PHS school values and expectations 	<ul style="list-style-type: none"> » Develop and implement a Pasifika engagement plan in conjunction with staff and community » Implement Te Ara Mātauranga o Ngati Tamaho » Develop and implement a strategic plan for community engagement and partnerships