

G.6 Staff trustee role description policy

Rationale

The staff representative brings a staff perspective to board discussion and decision making.

Purpose

As a trustee, the staff representative is elected by their peers to serve the interests of the school at a governance level. They have an equal voice, vote, standing and accountability to any other board member.

Expectations and limitations

Staff representative accountability measures		Standard
1. To work within the board's strategic plan.	1.1	The strategic plan is obviously considered in board decisions.
2. To abide by the board's governance and operational policies.	2.1	The staff trustee has a copy of the governance manual and is familiar with all board policies.
3. The staff trustee is first and foremost a trustee and must act in the best interests of the students at the school at all times.	3.1	The staff trustee is not a staff advocate.
	3.2	The staff trustee does not bring staff concerns to the board.
4. The staff trustee is bound by the trustee code of behaviour.	4.1	The staff trustee acts within the code of behaviour.
5. It is not necessary for the staff trustee to prepare a verbal or written report for the board unless specifically requested to by the board.	5.1	No regular reports are received unless a request has been made by the board on a specific topic.

Related procedures/supporting documentation

G.1 Board Roles and Responsibilities Policy

G.2 Trustee Code of Behaviour Policy

5.2 Complaints Policy

5.14 Complaints Procedures

Monitoring

Via on-going feedback from Trustees/NZSTA Representative

Legislative compliance

Reviewed: Term 3 2023	Next review: Term 3 2026
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Signed:

Designation: Chair, Board of Trustees